

# New OSHA Workplace Injury Reporting Requirement

## **Mandatory Reporting of Injuries/Illnesses to VOSHA Requirements**

1904.39(a)

Basic requirement.

(1) Within eight (8) hours after the death of any employee as a result of a work-related incident, you must report the fatality to the Occupational Safety and Health Administration (OSHA), U.S. Department of Labor.

(2) Within twenty-four (24) hours after the in-patient hospitalization of one or more employees or an employee's amputation or an employee's loss of an eye, as a result of a work-related incident, you must report the in-patient hospitalization, amputation, or loss of an eye to OSHA.

(3) You must report the fatality, in-patient hospitalization, amputation, or loss of an eye using one of the following methods:

(i) By telephone or in person to the OSHA Area Office that is nearest to the site of the incident.

(ii) By telephone to the OSHA toll-free central telephone number, 1-800-321-OSHA (1-800-321-6742).

(iii) By electronic submission using the reporting application located on VOSHA's public Web site at <http://labor.vermont.gov/vosha-injuriesillnesses-report/>

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## OSHA's revised Hazard Communication requirements as of June 1, 2015

As of June 1, 2015, chemical manufacturers, importers, distributors and employers are required to provide a common approach to classifying chemicals and communicating hazard information on labels and safety data sheets. Chemical manufacturers and importers must provide a label that includes a signal word, [pictogram](#), hazard statement, and precautionary statement for each hazard class and category.



Examples of [label pictograms](#).

Beginning in December, distributors may only ship containers labeled by the chemical manufacturer or importer if the labels meet these requirements.

The June 1 deadline was established when OSHA aligned its [Hazard Communication Standard](#) in 2012 with the global standard for chemical product labeling. The provisions for labeling offer workers better protection from chemical hazards, while also reducing trade barriers and improving productivity for American businesses that regularly handle, store, and use hazardous chemicals. The updated standard also provides cost savings for American businesses that periodically update safety data sheets and labels for chemicals covered under the standard, saving businesses millions of dollars each year.

The new format for [Safety Data Sheets](#) requires 16 specific sections to ensure consistency in presentation of important protection information. For more information, see OSHA's [Hazard Communication webpage](#)."

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## **The 2014 Occupational Employment and Wages (OES) Data is available**

Vermont Department of Labor

ANNOUNCEMENT

June 5, 2015

The Economic & Labor Market Information Division has released the [2014 Occupational Employment and Wages \(OES\)](#) and they are now available on our website at:

<http://www.vtlni.info/occupation.cfm#oes>

The Economic & Labor Market Information Division has also released the [Quarterly Census of Employment and Wages \(QCEW\) for Annual 2014 and 4th Quarter 2014](#) and they are now available on our website at:

<http://www.vtlni.info/indareanaics.cfm?areatype=01>

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## **The White River Junction Office has Moved to 118 Prospect St. in Hartford**



## **The White River Junction Career Resource Center is moving!**

The White River Junction Career Resource Center is moving to its new location on June 13, 2015 and will be open for business June 15, 2015.

The new address is:  
118 Prospect Street  
Hartford, VT 05047

The phone number will remain the same:  
802-295-8805 Office  
802-295-8819 Fax

The office hours will remain the same:  
Monday - Thursday 7:45am to 4:30pm  
Friday - 9:45am to 4:30pm  
Closed for Lunch - 12:30pm to 1:15pm

A proud partner of the

The logo for the American Job Center features the word "american" in a blue, lowercase, sans-serif font. A blue arc with a red star at its end curves over the word. To the right, the word "jobcenter" is written in a red, lowercase, sans-serif font.

american**jobcenter**

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## **Vermont Unemployment Rate Declines to 3.1 percent in December**

The Vermont Department of Labor announced today that the seasonally-adjusted statewide unemployment rate for December was 3.1 percent. This reflects a decrease of one-tenth of one percentage point from the revised November rate (3.2 percent). The national rate in December was 4.7 percent. As of the prior month's initial data, the Burlington-South Burlington Metropolitan

NECTA was tied for eighth lowest unemployment rate in the country for all metropolitan areas at 2.3 percent (not-seasonally-adjusted). Overall, Vermont's unemployment rate was tied for seventh lowest in the country for the same time period. Based on preliminary 2016 data, early estimates show a statewide annual average unemployment rate of 3.2 percent. Barring revision, this level would represent a five-tenths of one percentage point decrease from 2015. In addition, this would rank as Vermont's lowest annual average unemployment rate since the year 2000.

[Vermont Unemployment Rate Declines to 3.1 percent in December](#)

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## **Unauthorized Acquisition of UI Information**

[Unauthorized Acquisition of UI Information \[PDF\]](#)

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