

UI TAXABLE WAGE BASE WILL REMAIN THE SAME

The taxable wage base will remain \$16,000 per employee for reporting year 2014.

HEALTH CARE CONTRIBUTION COST

The Health Care Contribution remains at \$119.12 for each “uncovered” FTE above the current FTE exemption (allowable exemptions of 4) during the fourth quarter 2013 reporting period. The Department will provide you with updates, as they become available from the State, on the contribution amount for 2014, prior to the reporting requirement.

MINIMUM WAGE RATE CHANGE EFFECTIVE JANUARY 1, 2014

Vermont’s minimum wage will increase from \$8.60 to \$8.73 per hour. The basic wage for tipped employees will increase from \$4.17 to \$4.23 per hour on January 1, 2014. Service or tipped employees are employees who customarily and regularly receive more than \$120.00 a month in tips for direct and personal services.

For info: <http://www.labor.vermont.gov/Portals/0/UI/Minimum%20Wage%20Press%20Release%202014.pdf>

CHANGE IN MEALS & LODGING ALLOWABLE DEDUCTIONS

The amount an employer is allowed to deduct from an employee’s wages for meals and lodging has been updated. For info: http://www.labor.vermont.gov/Portals/0/UI/2014_determination_room&board.pdf

Information on minimum wage or meal & lodging deductions, contact VDOL staff at 802-828-0267.

DON’T MISS YOUR DEADLINES FOR UI QUARTERLY REPORTS

Employers may occasionally be out of the office or away when the quarterly reports are due. Successful strategies to ensure timely reporting include:

1. Call to get the quarterly reports in advance, or
2. Call or write to change your address each time you are away and each time you return, or
3. Designate someone as responsible for picking up and sending in the quarterly report on or before the due date.
4. Call the Department at 802-828-4344 to obtain your quarterly issued PIN to file your report online.

In accordance with Vermont law, late reporting will result in a \$100.00 penalty.

HOW TO CORRECT PREVIOUSLY FILED REPORTS

To correct previously filed report(s), clearly identify the adjustment on a copy of the original report and submit it by US mail or fax at 802-828-4248 to Employer Services Reports Processing with an explanation of the error. If total wages are affected by the change, you must include the name(s), social security number(s) and wages of the employee(s) affected. Adjustments must be made to the proper quarter --- DO NOT make an adjustment for one quarter on a different quarter’s report. Do not include a negative amount on the subsequent wage report. For assistance, please call the Employer Service Unit at 802-828-4344.