

**Prevailing Wage Determination: Annual Total Compensation\* by Sector and Region - Effective until June 30, 2012**

\* Compensation is a total of wages and benefits.

<b>INDUSTRY CLASSIFICATION based on NAICS CODING (in parentheses)</b>										
<b>COUNTY</b>	Natural Resources & Mining (11, 21)	Construction (23)	Manufacturing (31-33)	Trade, Transportation, & Utilities (42-49, 22)	Information (51)	Financial Activities (52-53)	Professional & Business Services (54-56)	Education & Health Services (61-62)	Leisure & Hospitality (71-72)	Other Services, except public admin. (81)
Addison	\$ 38,658	\$ 49,917	\$ 69,445	\$ 37,213	\$ 44,442	\$ 54,295	\$ 58,498	\$ 48,495	\$ 21,448	\$ 34,601
Bennington	\$ 33,380	\$ 48,504	\$ 57,561	\$ 37,114	\$ 53,314	\$ 62,455	\$ 60,801	\$ 48,495	\$ 21,999	\$ 25,466
Caledonia	\$ 39,841	\$ 48,644	\$ 53,503	\$ 37,302	\$ 48,496	\$ 48,259	\$ 62,708	\$ 45,594	\$ 20,512	\$ 26,061
Chittenden	\$ 42,364	\$ 56,524	\$ 69,445	\$ 43,183	\$ 57,069	\$ 68,801	\$ 62,708	\$ 48,495	\$ 21,999	\$ 34,601
Essex	\$ 28,970	\$ 56,524	\$ 69,445	\$ 26,461	\$ 57,069	\$ 68,801	\$ 56,260	\$ 40,883	\$ 20,512	\$ 20,713
Franklin	\$ 37,216	\$ 49,083	\$ 65,624	\$ 39,514	\$ 46,100	\$ 47,221	\$ 41,502	\$ 46,277	\$ 20,512	\$ 29,098
Grand Isle	\$ 36,932	\$ 56,524	\$ 37,903	\$ 36,767	\$ 57,069	\$ 68,801	\$ 62,708	\$ 30,527	\$ 21,461	\$ 31,569
Lamoille	\$ 39,760	\$ 50,531	\$ 50,742	\$ 36,269	\$ 51,401	\$ 51,725	\$ 61,507	\$ 46,838	\$ 21,999	\$ 33,711
Orange	\$ 39,746	\$ 51,788	\$ 44,984	\$ 39,161	\$ 44,100	\$ 42,634	\$ 46,753	\$ 48,495	\$ 20,930	\$ 34,305
Orleans	\$ 32,442	\$ 49,532	\$ 46,819	\$ 34,115	\$ 49,928	\$ 49,149	\$ 31,060	\$ 44,926	\$ 20,521	\$ 28,392
Rutland	\$ 43,016	\$ 50,806	\$ 66,022	\$ 42,427	\$ 56,176	\$ 47,777	\$ 55,563	\$ 48,495	\$ 20,512	\$ 30,070
Washington	\$ 43,016	\$ 55,092	\$ 58,109	\$ 43,183	\$ 44,025	\$ 68,801	\$ 58,611	\$ 48,495	\$ 20,512	\$ 34,601
Windham	\$ 39,287	\$ 56,524	\$ 59,552	\$ 43,183	\$ 54,863	\$ 57,292	\$ 60,737	\$ 47,330	\$ 21,804	\$ 31,799
Windsor	\$ 39,010	\$ 51,076	\$ 54,112	\$ 41,195	\$ 57,069	\$ 52,583	\$ 58,115	\$ 48,495	\$ 21,999	\$ 33,376

**Notes:**

This prevailing wage data is intended to be used to determine the annual compensation necessary to qualify for the 'Recently Deployed Veteran Tax Credit' provided for in Act 44 of the 2011 session. The prevailing wage is based on 2010 calendar year data escalated to 2011 dollars. The amount listed by region and industry represents the minimum total compensation (wages plus benefits) to qualify for the Recently Deployed Veteran Tax Credit.

Benefits include both legally mandated employer paid benefits (Medicare, Social Security, Federal & State Unemployment Insurance, and Workers' Compensation) and optional employer paid benefits (ex: health insurance, dental insurance, short and long term disability, tuition reimbursement, retirement contributions and pensions, etc). ONLY the employer paid portion of the benefit should be considered in the calculation.

Please review the language related to the Recently Deployed Veteran Tax Credit for additional information (Sec. 1. 32 V.S.A. chapter 151, subchapter 11N).