

State of Vermont  
Department of Labor  
5 Green Mountain Drive  
P.O. Box 488  
Montpelier, VT 05601-0488  
[www.labor.vermont.gov](http://www.labor.vermont.gov)

[phone] 802-828-4000  
[fax] 802-828-4022

MEMO TO: President Pro Tempore of the Senate  
Speaker of the House  
Chair, House Committee on Commerce  
Chair, Senate Committee on Economic Development,  
Housing and General Affairs

FROM: Patricia Moulton Powden, Commissioner *PMP*

DATE: January 6, 2009

SUBJECT: VDOL Workforce Education & Training Fund Report

---

Please find attached the Department of Labor's Workforce Education & Training Fund Report. We are submitting this report to the President Pro Tempore of the Senate, Speaker of the House, Chair of the House Committee on Commerce, and Chair of the Senate Committee on Economic Development, Housing & General Affairs. The required date of submission is December 1, 2008. The statutory or other reference under which the report is being submitted is part of Act 46 of the 2007 Legislature.

PMP:ds  
Attachment

Cc: Governor Douglas



**Vermont Department of Labor**  
**Workforce Development Programs**

**Workforce Education & Training Fund**  
**FY 2008 Report**

**July 1, 2007 – June 30, 2008**



**Department of Labor**  
State of Vermont



## Introduction

The 2007 Legislature, under Act 46, appropriated funding through the Vermont Department of Labor (VDOL), for new workforce development programs.

Under the broader Next Generation Programs, VDOL established the Workforce Education & Training Fund (WETF) to support separate programs for workforce training and student internships. WETF Training Grants are designed to train or re-train workers who are unemployed, underemployed, or at risk of losing their jobs. WETF Internships are intended to increase the retention of secondary and post-secondary students, by providing internship placements with Vermont employers that will establish a bridge between school and careers in Vermont.

As directed by the Legislature, the attached report provides a summary of the activity that occurred between July 1, 2007 and June 30, 2008 in all of the WETF projects approved during FY 2008. It's important to note that many of the projects in both the training and internship category are still ongoing, and the activity reported through June 30, 2008 does not reflect the complete and final impact of the projects that were funded. Additional activity will be captured in next year's report.

To the maximum extent possible when funding a project, VDOL encourages the utilization of other public and private resources to achieve the greatest possible benefit from our WETF investment. For example, many training projects involve partnerships between WETF and Vermont Training Program, and virtually every project is supported by significant matching contributions from employers and/or training providers.

To summarize the activity in each WETF category:

### Training:

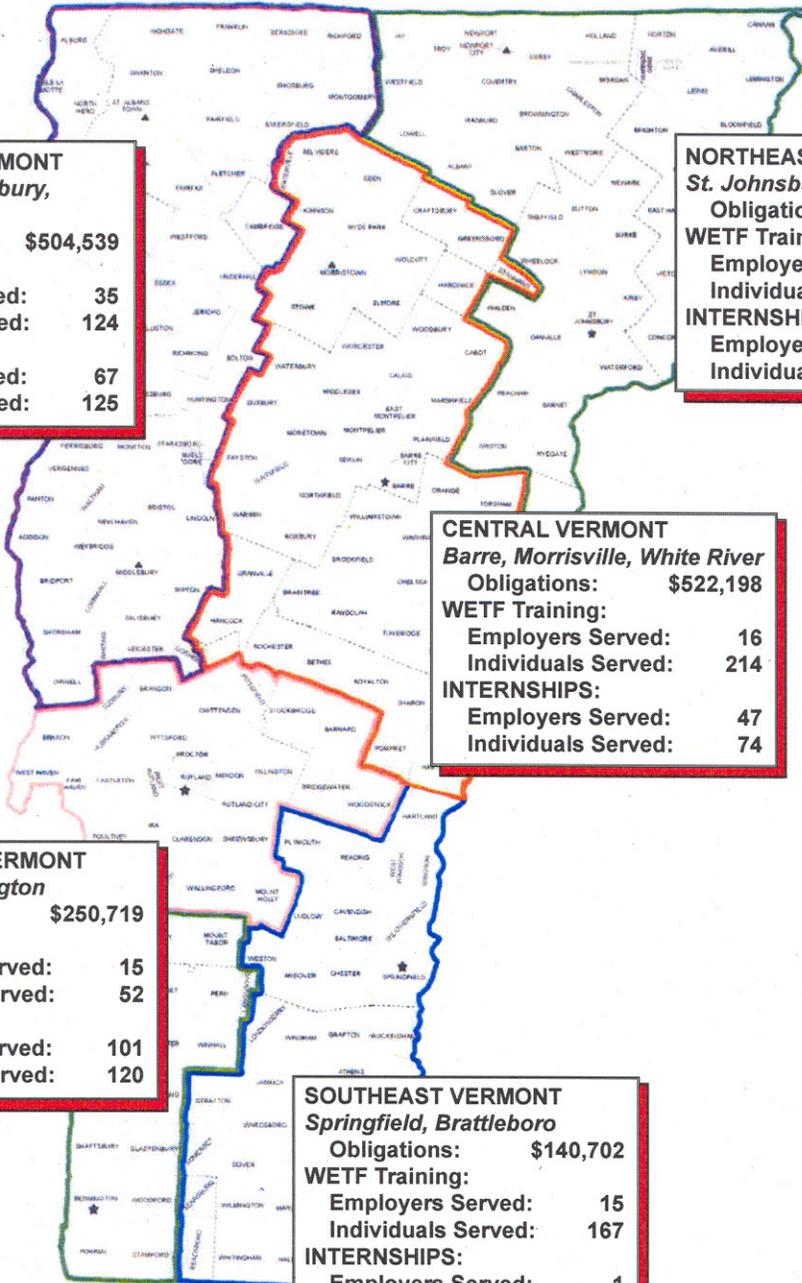
- 42 Training applications were received, of which 40 were approved.
- A total of \$2,107,407 was requested and \$1,467,086 was awarded; one grant in the amount of \$48,010 was de-obligated due to a change in circumstances.
- A total of 198 employers hired new workers or promoted incumbent workers as a direct result of training.
- During the report period, a total of 1,266 individuals participated; approximately 40% were trained for new jobs, while the remainder were trained for job promotions or increased job security.
- The total investment represents a cost per trainee of approximately \$1,120.

### Internship:

- 31 Internship applications were received, of which 16 were fully funded, 3 were partially funded.
- Requests greatly exceeded available funds, with \$2,293,327 requested, and \$702,932 awarded.
- A total of 290 employers provided workplace internships.
- During the report period, a total of 427 students participated in one or more internship placements.

Additional detail on training and internship activity can be found on the following map and program spreadsheets. Individual program descriptions are available on our website: [www.labor.vermont.gov](http://www.labor.vermont.gov)

# VERMONT DEPARTMENT OF LABOR NEXT GENERATION TRAINING AND INTERNSHIP PROGRAMS FY 2008



**NORTHWEST VERMONT**  
*Burlington, Middlebury, St. Albans*

Obligations:	\$504,539
WETF Training:	
Employers Served:	35
Individuals Served:	124
INTERNSHIPS:	
Employers Served:	67
Individuals Served:	125

**NORTHEAST VERMONT**  
*St. Johnsbury, Newport*

Obligations:	\$71,235
WETF Training:	
Employers Served:	2
Individuals Served:	73
INTERNSHIPS:	
Employers Served:	6
Individuals Served:	40

**CENTRAL VERMONT**  
*Barre, Morrisville, White River*

Obligations:	\$522,198
WETF Training:	
Employers Served:	16
Individuals Served:	214
INTERNSHIPS:	
Employers Served:	47
Individuals Served:	74

**SOUTHWEST VERMONT**  
*Rutland, Bennington*

Obligations:	\$250,719
WETF Training:	
Employers Served:	15
Individuals Served:	52
INTERNSHIPS:	
Employers Served:	101
Individuals Served:	120

**SOUTHEAST VERMONT**  
*Springfield, Brattleboro*

Obligations:	\$140,702
WETF Training:	
Employers Served:	15
Individuals Served:	167
INTERNSHIPS:	
Employers Served:	1
Individuals Served:	4

**PROGRAMS WITH STATEWIDE IMPACT**

Obligations:	\$632,695
WETF Training:	
Employers Served:	115
Individuals Served:	636
INTERNSHIPS:	
Employers Served:	68
Individuals Served:	64

**TOTALS**

Obligations:	\$2,092,088
WETF Training:	
Employers Served:	198
Individuals Served:	1,266
INTERNSHIPS:	
Employers Served:	290
Individuals Served:	427

FY 2008 (7/1/07-6/30/08) WETF Grants by Region									
WETF Grant Recipient	Central VT	Northwest VT	Southwest VT	Northeast VT	Southeast VT	Statewide	Totals	Wages	Individuals Served
Affinity Systems, Inc.	Barre Morrisville White River	Burlington Middlebury St. Albans	Rutland Bennington	St. J Newport	Springfield Brattleboro				
AGC of VT	\$23,500					\$105,000		\$20-25	2
Brook Field Service	\$9,290							\$11-17	225
Collegextra.Com		\$26,750						\$19-21	6
Committee On Temporary Shelter		\$15,000						\$9	0
Creative Microsystems	\$36,690							\$21-41	3
Datamann, Inc.	\$62,086							\$15-90	1
Davis & Hodgdon Associates		\$14,300						\$14-19	4
EXETECHS		\$28,535						\$16-22	3
Helen Porter Health Care & Rehab		\$14,005						\$14-17	2
Henderson's Tree Service	\$58,100							\$14-19	14
Hesfield Enterprises		\$7,385						\$30	6
HUBER+SUHNER		\$25,000						\$13	1
IBEW Local 300						\$76,948		\$18-20	10
JELD-WEN					\$75,000			\$10-16	62
Lean Healthcare Partners	\$13,337							\$100	129
New England Carpenters Union						\$37,500		\$18-20	2
New England Culinary Institute		\$93,500						\$15	123
New England Culinary Institute						\$109,475		\$12-15	10
North Country Hospital				\$37,644				\$19-35	123
NOWIRZ	\$23,000							\$15	68
NSK Steering Systems America			\$19,800					\$21.65	1
Questech Corp			\$26,883					\$12-25	10
River Valley Tech Center (WR)					\$13,445			\$9	20
River Valley Tech Center (CNC)					\$18,725			\$12	22
Rutland City Public Schools			\$35,984					\$13.50	16
Rutland Region Education Corp.			\$8,880					\$11	14
The Cellars at Jasper Hill				\$3,591				\$14.15	8
VT Heating & Ventilating Inc.		\$22,176						\$14-18.50	5
VT HITEC Inc.		\$40,000						\$15	26
VT Natural Coatings	\$39,990							\$14-20	10
VWV (Construction & Painting)		\$40,000						\$11	3
VWV (Law Enforcement)		\$25,000						\$15-16.50	19
VNA (Chittenden & Grand Isle)		\$13,033						\$10-11	11
VSC-VTC(Gifford/Copley)	\$101,984							\$17-20	15
VT Assembly of Home Health						\$32,000		\$10-25	189
VT Criminal Justice Training Council						\$38,120		\$14-21	36
Woodbury College						\$47,500		\$15.50	21
<b>Totals:</b>	\$367,977	\$364,684	\$91,547	\$41,235	\$107,170	\$446,543			
<b>Employers Served:</b>	16	35	15	2	15	115			
<b>Individuals Served:</b>	214	124	52	73	167	636			1,266

**FY 2008 (7/1/07-6/30/08) Internship Grants by Region**

Internship Grant Recipient	Central VT	Northwest VT	Southern VT	Northeast VT	Southeast VT	Statewide	Total - All Grants
	Barre Morrisville WR	Burlington Middlebury St. Albans	Rutland Bennington	St. J Newport	Springfield Brattleboro		
Bennington County School			\$25,000				
Central Economic Dev Corp	\$30,000						
Fletcher Allen Health Care						\$40,000	
Franklin Grand Isle WIB		\$25,000					
Lake Champlain Region COC		\$11,695					
Linking Learning to Life & WIB						\$77,145	
Recycle North		\$21,710					
Rutland Region Education Corp			\$30,000				
Smokey House			\$40,572				
Southern VT College			\$36,100				
Upper Valley Business & Educ	\$31,925						
VSC/Castleton State College			\$12,500				
American Precision Museum					\$33,532		
Big Heavy World		\$7,000					
City of Winooski		\$1,500					
National Life	\$22,080						
Norwich University	\$70,216						
Orleans Essex North Supervisory				\$30,000			
S. Burlington School District		\$12,000					
The Community Fund for America		\$20,950					
Vermont Futures (VYCC)		\$40,000					
VSC/Castleton State College			\$15,000				
VT Businesses for Social Resp						\$69,007	
<b>Totals:</b>	\$154,221	\$139,855	\$159,172	\$30,000	\$33,532	\$186,152	\$702,932
<b>Employers Served:</b>	47	67	101	6	1	68	290
<b>Individuals Served:</b>	74	125	120	40	4	64	427