

**WETF Training Projects Approved 3<sup>rd</sup> Quarter FY 2009**  
**January 1, 2009 – March 31, 2009**

**Action To Excellence, Inc.** was awarded **\$27,200** to support training in leadership skills that will prepare employees for future promotional opportunities in management and supervision. Over the course of a year, the “Leading From Within” curriculum will be delivered to nearly 200 incumbent workers in Rutland, Bennington, Springfield and St. Albans. Trainees will be recruited from a wide range of sectors including health care, financial services, public utilities, manufacturing and non-profits.

**VERMONT HITEC, INC.** was awarded **\$30,000** to support training in CNC machine operation for incumbent workers in the Northeast Kingdom. The HITEC training consists of an eight week full time education program that precedes a two-year registered apprenticeship. Graduates will receive 24 college credits and a Certificate in Advanced Machine Tool Technology from River Valley Community College of Claremont, NH. The WETF grant will support training for six incumbent workers who do not meet WIA eligibility criteria.

**Building Bright Futures Council** of Lamoille County was awarded **\$20,800** to fund a one year half-time position for a mentor who will provide direct support and guidance to child care workers as they complete the training requirements for their credential as a Child Development Associate. The mentor will directly assist twenty workers in achieving their certification, and those workers in turn will develop the mentoring skills to help future child care workers complete training and certification as Child Development Associates. The mentor will also help to establish an ongoing network of employer-based support that will facilitate professional development of child care workers.

**The Family Center of Northwestern Vermont** was awarded **\$16,532** to re-establish the related instruction component of the registered child care apprenticeship. Registered apprenticeship requires 144 hours of classroom instruction to complement each year of full time supervised work experience, and this grant will support the first year of instruction for ten individuals currently employed by child care centers in Franklin/Grand Isle Counties. A second year may be funded at the same level, contingent upon first year outcomes and availability of funds.

**Lean Healthcare Partners** of Montpelier was awarded up to **\$40,000** to train approximately 200 incumbent workers statewide, from healthcare and financial services, in “Lean” technologies. The Lean process reduces cycle time and improves efficiency through training and time management. The training will enhance job security by providing workers with the tools they need to make a significant difference to an organization’s bottom line.

**Vermont Criminal Justice Training Center** was awarded **\$38,120** for the second year of a program initiated with a 2008 WETF grant, to develop training alternatives that will increase access to professional training for policing agencies statewide. In this second year, the program will train a core of qualified instructors to teach hands-on driver training; develop instructors to train new officers in police communications; deliver training in police leadership and professional development; and strengthen IT skills to investigate internet criminal activity.

**Vermont Technical College** was awarded **\$37,500** to launch a series of weatherization trainings that will lead to certification. VTC’s Center for Sustainable Practices will train approximately sixty new and incumbent workers in six different modules over a four month period beginning March 2009, and ending June 2009. Modules will include installation, crew chief, mobile home weatherization, lead safety, basic infrared camera and blower door. After June, the training will be partially sustained through WIA stimulus funding, and will be delivered at regional Technical centers around the state.

**Long Trail Brewing Company** was awarded **\$6,200** to train two incumbent workers in advanced brewing skills that will lead directly to higher wages and greater job security. As a result of the training, one of the workers will move to a laboratory position that is more compatible with his physical abilities. The second worker will advance to a new position that will enable him to train entry level brewers. Post-training wages will be in the range of \$16-17/hr.

**Vermont Foodbank**, in partnership with Chittenden Emergency Food Shelf, was awarded **\$44,800** to support a second session of the community kitchen program, a 14 week training program in certified ServSafe food handling and preparation. Through a combination of classroom and hands-on instruction, trainees learn and practice the process for safely converting food donated by grocery stores and restaurants into usable meals for low-income Vermonters. Trainees are recruited from populations that experience chronic unemployment, and during the training they learn essential work readiness/soft skills. Successful graduates earn the valuable ServSafe certification and are qualified for entry-level positions in the commercial food industry at wages ranging from \$9-11/hr.

**Total awarded: \$261,152**

**Projected number of individuals to be trained: 40 for new jobs**

**498 incumbent workers**

**Total 538**