

## **STREAMLINE YOUR REPORTING PROCESS**

At [www.labor.vermont.gov](http://www.labor.vermont.gov) you can:

- File your quarterly UI tax reports
- Make payments
- Report a worker's return to work date
- Report new hires
- File fraud tips and complaints

If you are already interacting with the Department online, thank you. If you want to learn more about our online applications, go to our web site at [www.labor.vermont.gov](http://www.labor.vermont.gov) and register today.

## **QUARTERLY UNEMPLOYMENT TAX REPORTING**

Taxable Wage Base- The taxable wage base will remain \$16,000 per employee for reporting year 2013.

Healthcare Contribution Amount - The health care contribution remains at \$119.12 for each "uncovered" FTE above the current FTE exemption number of four.

## **NEW HIRE REPORTING - REPORTING REHIRED EMPLOYEES**

Employers must report as a new hire any employee who "has not previously been employed by the employer" or "was previously employed by the employer but has been separated from such prior employment for at least 60 consecutive days." This must be reported within 10 days of the hire.

## **WORK SEARCH VERIFICATION FOR UNEMPLOYMENT PARTICIPANTS**

Please be advised that VDOL staff may contact you (as an employer) by phone in our increased efforts to verify work search efforts by unemployment claimants. You can assist the department by retaining application information when you are contacted by a person seeking employment (e.g. date of contact, name of person who applied). This is a critical part of our efforts to transform our unemployment system into a reemployment system and get Vermonters connected with job opportunities. We are also requesting that all Vermont employers call us to list your job openings. We have many qualified job seekers looking for work opportunities. Let's keep Vermont's economy moving forward!

## **WAGE AND HOUR UPDATES**

MINIMUM WAGE CHANGE EFFECTIVE JANUARY 1, 2013 - Vermont's minimum has changed from \$8.46 to \$8.60 per hour and the basic wage for tipped employees has changed from \$4.10 to \$4.17 per hour effective January 1, 2013. Service or tipped employees are individuals working in places who customarily and regularly receive more than \$120.00 a month in tips for direct and personal services.

CHANGE IN MEALS AND LODGING ALLOWANCE - The amount an employer shall be entitled to deduct from the wages earned for an allowance for meals and lodging has been updated. For details visit [www.labor.vermont.gov](http://www.labor.vermont.gov) under "News" or call 802-828-0267.