



Workforce Education and Training Funds  
Internship Grants-2013

## **Internship Programs FY 2013**

### **Post-Secondary Programs**

**National Life Group** – provides real workplace learning for students of local colleges. Internships are available in multiple areas including: Marketing and Distribution, Protection Division, Equity Services Inc., Retirement, Sentinel Asset Management, Financial Management Group, and Corporate Services. Interns are paid \$13-\$15/hr by National Life.

**Vermont Adaptive Ski and Sports** – offers post-secondary students the opportunity to learn about working with people with disabilities, non-profit organization management, program management, specialized training in adaptive sports, event management, fundraising and more. Grant funds are used for needs based stipends.

**Vermont Technology Council** – will recruit businesses statewide to sponsor and pay wages to college interns to work, primarily during the summer months. Funds will be used to further develop the Internship Website, designed for use by employers and students, as a central clearing house.

**Vermont Businesses for Social Responsibility** – will act as the intermediary between businesses, colleges and students to create work description forms, intern assessment forms, teach businesses the benefits of hiring interns, assist students in learning about and applying for internships and promote new internship opportunities via Constant Contact. They will be targeting partnerships in Rutland, Addison, Windham and Bennington Counties.

**Norwich University** – will use grant funds to provide for travel expense for students. Travel expenses are often the major impediment for students wanting internships. Two types of internships are available: academic internships, and non-credit career experience internships. Students may earn 3-12 credits per internships.

**Goddard College** – will provide Vermont students in Master of Arts in Education and Psychology and Counseling MA Programs productive internships, provide stipends for student interns, and add an evaluative component that will provide qualitative and quantitative analysis for both interns and employers. Typical internships consist of 16-20 hours/wk serving clients.

### **Secondary Internships—Statewide TIPS Programs**

**Linking Learning to Life** will support our Training Interns and Partnering for Success (TIPS) statewide partnership. TIPS provides youth (ages 16+) with an opportunity to learn pre-employment skills, participate in an internship with a local business, earn high school credit, and potentially gain paid employment. The pre-employment skills course involves student self-reflection and preparation for success in a local business. Students examine their strengths and interests and project how they will utilize these to accomplish their career goals. Instruction emphasizes building 21st century skills, especially effective communication, problem solving, flexibility, creativity and innovation. In the classroom, instructors prepare students for work while encouraging them to explore their individual abilities and interests. The use of technology

is also woven throughout the course. A course Moodle has been created through Global Classroom that can be used as a platform for class communication and information sharing. The next stage is a 40 hour unpaid internship with a local employer. During the internship students create a training plan outlining 5 goals (3 soft skills and 2 hard skills) and work closely with business professionals in a field of interest. Students are considered for competitive paid employment whenever possible once they have completed all TIPS program requirements. The main goals of the program include: to enable students to identify their own interests, to make the connection to a potential career field, and to learn more about themselves in a real work environment. TIPS internship coordinators continue to track and support youth who participated in the program with additional career planning and job placement assistance as needed.

All secondary internships follow the work-plan as described above.

**TIPS Partners:**

- Bennington County School and Workforce Partnership
- Franklin Grand Isle WIB
- Linking Learning to Life – statewide coordination and program delivery
- Rutland Region Education Corporation
- Upper Valley Business and Education Partnership

Internship Awards 2013		
	Location	Grant Amt.
<b>Post-Secondary Awards</b>		
National Life Group	Montpelier	\$41,335.00
VT Adaptive Ski & Sports	Killington	\$25,000.00
VT Technology Council	Burlington	\$22,869.00
VBSR	Burlington	\$59,450.00
Norwich University	Northfield	\$12,000.00
Goddard College	Plainfield	\$25,035.00
<b>Secondary Awards</b>		
LLL*	Statewide	\$80,212.00
Bennington Tips	Bennington	\$12,000.00
Franklin Grand Isle	St. Albans	\$34,117.00
UVBEP	Hanover	\$29,133.00
Rutland TIPS	Rutland	\$29,534.00
*Includes \$26,934 for Central Vermont		