

**WETF Training Projects  
Mid-Year Report  
July 1, 2010 – December 31, 2010**

**Copley Hospital** of Morrisville was awarded \$6,363 to hire a local, full-time employee as an operating room nurse in order to eliminate the need for travelers. This employee will be sent to the six week perioperative education program at Dartmouth Hitchcock Medical Center. When the program at Dartmouth is complete, the participant will begin working with a mentor at Copley. His wages will be \$22.69/hr after successfully completing the training.

**Commonwealth Dairy** of Brattleboro was awarded \$66,465 to train a total of 21 new employees in skills relating to the operation of a Class II dairy processing facility. All production employees will be trained in “Good Manufacturing Practices” (GMP) and Food Safety/Handling (including SQF training). Eleven of these employees will also be trained in operational/technical skills necessary to make Class II dairy products including HACCP regulations and/or dairy equipment operation. Starting wages are \$12 - \$20/hr plus benefits of up to an additional \$3.00 - \$5.00/hr. Six of the 21 employees will be trained in Dairy Inventory Control Systems management with starting wages of \$12 - \$18/hr plus benefits of up to an additional \$3.00 - \$4.50/hr.

**Cedar Hill Continuing Care Center** of Windsor was awarded \$31,584 to provide training to a total of 96 incumbent workers, 15 in supervisory skills, and 81 in dementia training. The pay increase will be \$1.00/hr for each nurse after completion of the supervisory skills course. Incumbent staff who attend dementia awareness training will be given \$.50/hour after completion of the course. Thereafter, based on observed application of this training, staff members will be awarded a 2-3% raise annually.

**Green Mountain Concert Services** of Essex Junction was awarded \$12,847 to develop and pilot an “Advanced Supervisor Training Program” which will improve security guard management skills. Upon completion, supervisors will receive a \$1/hr wage increase. In addition, the company will train all flaggers in CPR & First Aid and develop and pilot a Crew Chief/Driver training program that will increase pay for qualified employees. A total of 180 employees will be trained; 120 new hires and 60 incumbent workers.

**TLC Nursing Associates, LLC.** of Winooski was awarded \$9,900 to provide Personal Care Attendant (PCA) training for 45 new hires. Each class will train 15 individuals to become Certified PCAs, at a starting wage of \$10.00-11.00/hr. After graduation, the individual will have the ability to work in a private home care setting for TLC.

**Tivoly, Inc.** of Derby Line was awarded \$34,715 to provide in-house training using their skilled employees/group leaders to train new and recalled workers to work as CNC Equipment Operators/ Precision Grinders. These positions require that the worker produce a very precise, high quality product. A total of 24 workers will be trained including up to 16 new hires. Wages for recalled workers will increase from \$13.00/hr with benefits to \$15.00/hr with benefits, in accordance with the union contract.

**microDATA GIS, Inc.** of St. Johnsbury was awarded \$58,489 to provide training in 9-1-1 software and services to 8 incumbent and 4 new employees. microDATA GIS, Inc will partner with Devscovery, Unitek Education, HDI, Pilothouse, pbxnsip, RMC Project Management, Inc. and TONEX to provide the trainings. After completing training, participants will receive wage increases of up to \$8,000 annually, depending on their position.

**Numia Medical Technology** of Lyndonville was awarded \$4,000 to send three employees to the Boston Embedded System Conference. As a result of attending this conference, the incumbent workers will become trainers and share their knowledge with other staff. In addition, they will most likely receive wage increases as part of their overall performance reviews. Over the next 9 months, Numia will be hiring up to 8-9 new employees at wages starting at \$60,000.

**Stowe Tree Experts** was awarded \$2,403 to send three workers to a national tree conference. Two employees will become certified tree care safety professionals and will receive a \$3.00/hr raise as a result. The other will enhance his arboricultural skills and will be made a part of the management

team. Training will be provided by the Tree Care Industry Association (TCIA) and will take place at the annual TCIA Expo in Pittsburgh, PA.

**Associated General Contractors of Vermont** was awarded \$25,114 to provide customized training in fiber optics installation and service for approximately 18 employees of Eustis Cable Enterprises of Brookfield, VT. This specialized training is not currently available in Vermont. After the training, Eustis Cable will be able to compete for work on a larger scale throughout New England.

**North Country Hospital** was awarded \$20,080 to fund the following courses: Basic EKG Interpretation, Triage Toolbox, Advanced Fetal Assessment and Monitoring, and Essentials of Critical Care Orientation. 98 people will be trained, including 20 from other area hospitals. After completing training, participants will earn wage increases through a Clinical Ladder Advancement program.

**Total awarded: \$ 271,960**

**Projected number of individuals to be trained: new jobs: 207**

**incumbent workers: 294**

**Total: 501**