

Rapid Response

The Vermont Department of Labor, Workforce Development Division, provides Rapid Response services to businesses in transition; downsizing, laying off workers, and/or closing a facility.

The Rapid Response Team responds to layoffs and plant/facility closures by quickly coordinating services and providing immediate aid to affected companies and their workers, either on-site or off-site. The Team will provide information about unemployment insurance and reemployment services, and services available at the [Resource Centers](#) around the state. Pre-layoff services are designed to help the affected workers shorten their transition time, and assist in preparing the affected workers to find new employment.

[The WARN Act](#) (Worker Adjustment and Retraining Notification) offers protection to workers, their families and communities by requiring employers to provide a notice 60 days in advance of covered plant closings and covered mass layoffs. This notice must be provided to either affected workers or their representatives (e.g. a labor union); to the State Dislocated Worker Unit; and to the appropriate unit of local government.

WARN Notices should be directed to:

Andrea M. Hussey
State Dislocated Worker Unit
5 Green Mountain Drive
P. O. Box 488
Montpelier, VT 05601
(802) 828-4177 Telephone
(802) 828-4374 Fax
Email: andrea.hussey@vermont.gov