

Vermont Department of Labor

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**THE FOURTH QUARTER 2019 C101 REPORT FILING WINDOW IS OPEN
THE DUE DATE IS JANUARY 31, 2020**

VERMONT DEPARTMENT OF LABOR ADOPTS NEW RULES GOVERNING MISCLASSIFICATION AND DEBARMENT APPEALS PROCESS

The Vermont Department of Labor (VDOL) announced the adoption and implementation of new Employment Security Board Rules (Rules) that establish the Unemployment Insurance Division's appeals process pertaining to misclassification findings, debarment decisions, and penalties. The new rules went into effect October 1, 2019; however, the Department did not begin issuing penalties or debarment decisions until November 1, 2019.

Additionally, the Department of Labor announced the creation of a short-term, no-risk review that will allow employers to request a review of their wage reporting practices without penalty. This program will be in effect between October 1, 2019 and March 31, 2020. Employers interested in taking advantage of this program may contact the Department at <https://labor.vermont.gov/unemployment-insurance>.

Currently, Vermont law (21 V.S.A. § 1314a) prohibits businesses who fail to properly classify an individual from contracting, directly or indirectly, with the State or any of its subdivisions, for up to three years following the date the employer was found to have failed to properly classify.

Beginning November 1, 2019, the Department of Labor also began posting the names of individuals and/or businesses who have violated the Unemployment Insurance statute and have been debarred from contracting with the State.

For the current list of entities debarred from State contracts, please visit:

<https://bgs.vermont.gov/purchasing-contracting/debarment>.

For more information about the Department of Labor, please visit: www.labor.vermont.gov.