



**Single testicle**                                 **30 weeks**

**11.1300 Fingers.** In the event of injury resulting in multiple finger loss or loss of use or fractional multiple losses, the employer shall pay as permanent partial disability compensation the following number of weeks:

**Thumb**   **62.949 weeks**

**Index Finger**                                 **40.287 weeks**

**Middle Finger**                               **31.473 weeks**

**Ring Finger**                                 **25.180 weeks**

**Little Finger**                                **15.107 weeks**

Compensation for loss of less than one-half of the first phalange shall be for one-fourth the period of payment specified for loss of the whole finger. Any Permanent Partial Disability Agreement (Form 22) involving the fractional or total loss or loss of use of one or more fingers or a thumb on the same hand shall be accompanied by a dismemberment chart diagramming the extent of the loss.

**11.1400 The Back or Spine.** In the event of injury resulting in impairment to the back or spine, not amounting to permanent total disability under 21 V.S.A. § 644, the employer shall pay that percentage of 330 weeks of compensation representing the percentage of permanent partial loss of function to the back or spine. Any whole person impairment rating derived from the AMA Guides to the Evaluation of Permanent Impairment which is referable to an injury to the back or spine shall be converted to a spinal impairment rating in accordance with the following conversion table:

**IMPAIRMENT OF  
WHOLE**

**SPINE PERSON**

**0% = 0%**

**1% = 1%**

**2% = 1%**

**3% = 2%**

**4% = 2%**

**5% = 3%**

**6% = 4%**

**7% = 4%**

**8% = 5%**

**9% = 5%**

**10% = 6%**

**IMPAIRMENT OF  
WHOLE**

**SPINE PERSON**

**35% = 21%**

**36% = 22%**

**37% = 22%**

**38% = 23%**

**39% = 23%**

**40% = 24%**

**41% = 25%**

**42% = 25%**

**43% = 26%**

**44% = 26%**

**45% = 27%**

**IMPAIRMENT OF WHOLE**

**SPINE PERSON**

**70% = 42%**

**71% = 43%**

**72% = 43%**

**73% = 44%**

**74% = 44%**

**75% = 45%**

**76% = 46%**

**77% = 46%**

**78% = 47%**

**79% = 47%**

**80% = 48%**

**IMPAIRMENT OF  
WHOLE**

**SPINE PERSON**

**11% = 7%**

**12% = 7%**

**13% = 8%**

**14% = 8%**

**15% = 9%**

**16% = 10%**

**17% = 10%**

**18% = 11%**

**19% = 11%**

**20% = 12%**

**21% = 13%**

**IMPAIRMENT OF  
WHOLE**

**SPINE PERSON**

**46% = 28%**

**47% = 28%**

**48% = 29%**

**49% = 29%**

**50% = 30%**

**51% = 31%**

**52% = 31%**

**53% = 32%**

**54% = 32%**

**55% = 33%**

**56% = 34%**

**IMPAIRMENT OF WHOLE**

**SPINE PERSON**

**81% = 49%**

**82% = 49%**

**83% = 50%**

**84% = 50%**

**85% = 51%**

**86% = 52%**

**87% = 52%**

**88% = 53%**

**89% = 53%**

**90% = 54%**

**91% = 55%**

**IMPAIRMENT OF  
WHOLE**

**SPINE PERSON**

**22% = 13%**

**23% = 14%**

**24% = 14%**

**25% = 15%**

**26% = 16%**

**27% = 16%**

**28% = 17%**

**29% = 17%**

**30% = 18%**

**31% = 19%**

**32% = 19%**

**IMPAIRMENT OF  
WHOLE**

**SPINE PERSON**

**57% = 34%**

**58% = 35%**

**59% = 35%**

**60% = 36%**

**61% = 37%**

**62% = 37%**

**63% = 38%**

**64% = 38%**

**65% = 39%**

**66% = 40%**

**67% = 40%**

**IMPAIRMENT OF WHOLE**

**SPINE PERSON**

**92% = 55%**

**93% = 56%**

**94% = 56%**

**95% = 57%**

**96% = 58%**

**97% = 58%**

**98% = 59%**

**99% = 59%**

**100% = 60%**

**IMPAIRMENT OF  
WHOLE**

**IMPAIRMENT OF  
WHOLE**

**IMPAIRMENT OF WHOLE  
SPINE PERSON**

**SPINE PERSON**

**SPINE PERSON**

**33% = 20%**

**68% = 41%**

**34% = 20%**

**69% = 41%**

**11.1500** Cardiovascular, Respiratory, Hematopoietic, Psychological or Nervous System. In the event of injury resulting in impairment to the cardiovascular, respiratory, hematopoietic, psychological or nervous system, not amounting to permanent total disability under 21 V.S.A. § 644, the employer shall pay that percentage of 330 weeks of compensation representing the percentage of permanent partial loss of function to that system.

**11.1510** The injuries and compensation set forth in part 11.1000 of this Rule shall not limit the commissioner's authority under 21 V.S.A. § 648 (20) to determine compensation for permanent loss to other physical functions not specified in the Act.

**11.1520** In resolving disputes about degrees of impairment to specific body parts, the Guides to the Evaluation of Permanent Impairment of the American Medical Association and similar recognized and accepted treatises may serve as authority in appropriate cases.

**11.1530** It shall be the employer's responsibility to pay for at least one permanency examination and impairment rating from the claimant's treating physician, notwithstanding its decision to obtain a rating from an independent medical examiner as well if it so desires. All impairment ratings received by the employer shall be copied to the claimant or his or her attorney.