

To: Vermont Legislature

From: Michael Harrington, Interim Labor Commissioner

Date: May 5, 2020

Subject: Unemployment Insurance Daily Update

This report includes both new and continuing efforts.

Current Week Priorities

- 1. Issue first round of PUA checks
- 2. Reduce unserved population
- 3. Staff and vendor training for enhanced and expedited claim resolution
- 4. Begin implementation of the Pandemic Extended Unemployment Compensation Program and the Vermont Extended Benefits Program

On-going Priorities

- Continue to mass-resolve low-level code issues that created stop-payments (move more Vermonters through the system and get them paid) Code 06, 64, 66, 81 are being cleared daily for claimants that have a weekly benefit amount (WBA) > 0; much fewer issues are needing to be cleared daily.
- Continue to transition unique populations into the PUA system. These populations applied for regular UI, are likely ineligible, but are likely PUA eligible. These populations require specific protocols for integrity purposes before activating them in the PUA application.
- Continue to improve and clarify PUA application, process, and communication.
- Continue a steady pace of messaging. Update FAQs, emails, socials media, press releases, VTAlerts, etc.

Previous Accomplishments and Milestones

- SmartPayables contract was executed yesterday allowing the first round of PUA checks to be mailed.
 Over 7,000 weekly claims were paid yesterday. Payments will continue to be issued each business day as weekly claims are filed.
- Legislative Action Team (LAT) LAT Team Leaders (Rep. Stephanie Jerome and Rep. Scott Beck) and VDOL staff finalized the constituent management process and are beginning to work through the constituent spreadsheet with the help of 21 Representatives and 2 Senators.
- The team is working on additional requirements for a constituent management portal to assist with claimant issues. The target is this system running later this week.

Ongoing Activities

- Maximus Call Center is reallocating resources after last week and this weekend. Originally, their
 Customer Service Representatives (CSR's) were split between General Assistance and PUA; however,
 over the past few days, the number of calls coming into the PUA lines has been low.
- Chatbot functionality is being implemented with Maximus. This feature will lead to real-time chat functionality and call-back features.
- Working with the Tax Department on data exchange to use tax data to verify income.

New Activities

- VDOL program team is determining roles and permissions for SalesForce administrators.
- VDOL is continuing to dive into populations of claimants who are not monetarily eligible to determine if these groups can be made PUA eligible.



Pandemic Unemployment Assistance (PUA)

- Logs of claimants are being compiled each day in order to upload their claims into the PUA system.
- VDOL Staff continue to work and clear adjudication issues on initial claims and any associated issues, so far, the staff are able to resolve PUA issues within 36-48 hours.
- PUA support for staff and training on issues, VDOL is working on creating a training & onboarding plan for PUA (and general UI). These individuals will be PUA Program Super Users and will assist both internal and vendor resources.

Communications

- Additional FAQs are being drafted to address common claimant questions to help reduce number of calls into call centers that can be answered without speaking with a CSR.
- Released information regarding Return to Work requirements (click here for info).

Call Center Functions Update

- Maximus is on track to have 200 agents in queue by May 8th and will expedite onboarding of new staff up to a maximum of 400 agents.
- Load balancing will occur across Maximus call queues and across the entire system, including GMP.
- Maximus is exploring extended evening shift to provide more access; however, the agents will be unable to access claim information at 5:30pm, as the mainframe goes offline to run jobs and updates overnight.

Unique Populations

- Monetarily ineligible for regular unemployment. This population includes workers with limited work histories, some non-profits, individuals who have been misclassified by their employer, and others.
- Claimants who are in adjudications for regular unemployment and likely will not be eligible for regular unemployment but likely eligible for PUA.
- Regular unemployment claimants serving penalty weeks because of a fraudulent determination from a past claim.
- Regular unemployment claimants who have an overpayment due to a fraudulent claim.

Top Claimant Issues

- Claimants stuck between regular UI and PUA because their claim needs to be reviewed by the Department to determine PUA eligibility.
- Regular unemployment claimants unable to file weekly claims because their claim is still being adjudicated.
- Regular unemployment claimants unable to receive weekly benefits because they have a fraudulent code
 on their UI claim and are serving penalty weeks.



APPENDIX

Pandemic Unemployment Assistance Additional Information

- Click here for PUA general information
- Click here for PUA FAQs
- Click here for PUA application video demonstration

Regular Unemployment Insurance Additional Information

- <u>Click here for unemployment general information</u>
- <u>Click here for frequently asked questions</u>

Claims Data as of May 4, 2020

Total Initial Claims	85,970	Total number of initial claims since 3/1/2020.
Initial Claims with no Eligibility Determination	10,255	Initial claims without eligibility determination for UI or PUA. A subset of this population does not, and will not, qualify for UI or PUA.
Unemployment Insurance		
Initial Claimants Eligible for UI	59,185	Number of claimants eligible for UI
Initial Claimants Eligible for UI - Paid	52,453	Number of claimants who are receiving UI benefits
Initial Claimants Eligible for UI - Not Paid	6,732	Number of claimants who meet basic eligibility thresholds but have significant issues that require review and resolution prior to payment. This also includes individuals who have since returned to work and are no longer filing.
UI Trust Fund Balance	\$389,453,225.58	As of 5/4/2020 (Note: Balance as of 3/1/2020 \$506,157,247)
Pandemic Unemployment Assistance		
Initial Claimants Eligible for PUA	16,530	Total number of claimants that could complete the PUA application and are in the system
Initial Claimants Eligible for PUA - Filed	11,301	# of eligible claimants who have completed PUA application
Initial Claimants Eligible for PUA - Filed and Paid	8,623	Number of eligible claimants receiving PUA benefit.
Initial Claimants Eligible for PUA -Filed and Not Paid	2,678	Number of claimants that have a payment pending, issue on weekly claim to resolve, or have returned to work and are not filing.
Total PUA Benefits Dispersed	\$33,549,125.00	Total amount of benefits paid