VERMONT

CHILD LABOR CERTIFICATE

Vermont Department of Labor
P.O. Box 488, 5 Green Mountain Drive
Montpelier, VT 05601-0488 • Telephone: (802) 828-0267

Name of Employer	Contact Person
Mailing Address	City, State, Zip
Telephone Number	Type of Business

Name of Minor	Date of Birth
Mailing Address	City, State, Zip
	From: To
Minor's Occupation	Dates of Employment of Minor

Name of Parent or Legal Guardian	Mailing Address
Signature of Parent or Legal Guardian	Telephone Number

The following documentation MUST accompany this form:

- The school record of the child detailing the recorded age of the child, his address, standing in studies, rating in conduct, and attendance in days during the school year of his last attendance and, if that was not a full year, during the preceding school year.
- Evidence of the child's age, e.g. a certified birth certificate or baptismal certificate, or an affidavit signed by the child's parent, guardian, or custodian.
- A certificate from the child's physician showing the child to be physically fit to be employed. **NOTE: In accordance with Vermont Statutes, the cost of such examination must be borne by the employer.**
- If the employment will be during the course of regular school session, written approval from the Commissioner of Education. **NOTE: Approval will not be given for more than 90 days during the school year.**

THIS CERTIFICATE DOES NOT AUTHORIZE THE EMPLOYMENT OF SAID MINOR IN ANY MANNER OTHERWISE PROHIBITED BY APPLICABLE STATE AND FEDERAL CHILD LABOR LAWS.

Signature of Employer	Commissioner or Appointed Authority
Date	Date / Title

Equal Opportunity is the Law - The State of Vermont is an Equal Opportunity/Affirmative Action Employer. Applications from women, individuals with disabilities, and people from diverse cultural backgrounds are encouraged. Auxiliary aids and services are available upon request to individuals with disabilities. 711 (TTY/Relay Service) or 802-828-4203 TDD (Vermont Department of Labor). Interpretative services are available for limited English proficiency customers. For more information please visit: http://www.dol.gov/oasam/programs/crc/ISpeakCards.pdf