

NOTICE

MINIMUM WAGE

Vermont's minimum wage rate increases annually every January 1 by either 5% or the percentage increase of the Consumer Price Index, CPI-U, U.S. city average, not seasonally adjusted, whichever is smaller.

MINIMUM WAGE RATE

Effective 01/01/2020	\$10.96 per hour
Effective 01/01/2019	\$10.78 per hour
Effective 01/01/2018	\$10.50 per hour

BASIC WAGE RATE

Effective 01/01/2020	\$5.48 per hour
Effective 01/01/2019	\$5.39 per hour
Effective 01/01/2018	\$5.25 per hour

MAXIMUM TIP CREDIT ALLOWED

Effective 01/01/2020	\$5.48 per hour
Effective 01/01/2019	\$5.39 per hour
Effective 01/01/2018	\$5.25 per hour

Service or Tipped Employees – “A service or tipped employee” means an employee of a hotel, motel, tourist place, or restaurant who customarily and regularly receives more than \$120.00 a month in tips for direct and personal customer service.

Basic Wage Rate - The basic wage rate is the minimum required employer contribution towards the minimum wage for service or tipped employees. If an employee does not receive sufficient tips in the work week to at least achieve the minimum wage for all hours worked that week, the employer must make up the difference.

For Further Information Contact:

Vermont Department of Labor
Wage and Hour Division
63 Pearl Street
Burlington, Vermont 05401
Email: Labor.WageHour@vermont.gov
Telephone: (802) 951-4083
Fax: (802) 865-7655

