

WBLT GRANT RUBRIC

APPLICANT NAME
REVIEWED BY

DATE

RUBRIC	SCORE
Expectations exceeded	4
Expectations met	3
Guidelines met	2
Guidelines somewhat met	1
Guidelines not met	0

SCORING SCALE	TOTAL

CRITERIA + GOALS	4	3	2	1	0
MAIN AIMS - Each application must achieve these three aims:					
Promote understanding and competency in occupation-specific or transferable skills required for success in the workplace through work-based experiences					
Include employer involvement with the development of industry-specific practices for on-the-job training					
Provide participants with paid work experiences with a Vermont employer for a minimum of 4 weeks and a maximum of 12 weeks					
PROGRAM DESIGN - Award points for how well the application speaks to the following					
Access to additional supports for interns, including mentoring, stipends, support services, career counseling, occupation-related instruction, if applicable					
Access to additional supports for interns, including mentoring, stipends, support services, career counseling, occupation-related instruction, if applicable,					
The scope of Work Based Learning and Training opportunities targeted, including any sector or geography-specific components,					
The expected number of interns and employers served, and the reasonableness of anticipated number of interns served;					
Any specific efforts that will be performed to promote equity, diversity, and inclusion in the recruitment, selection, and support for interns, and					

Likelihood for work opportunities or continued employment with host employer post-Work Based Learning and Training.					
Inclusion and thoroughness of a proposed intern training plan, including the likelihood that the applicant is capable of executing the plan given the funds provided and time allotted. Of note, an outline of an internship training plan was provided to applicants with the materials of this granting plan.					
PREFERRED CHARACTERISTICS - score on a scale of 1 for yes and 0 for no					
Opportunity is in health care, construction, clean energy, weatherization, manufacturing, hospitality, childcare, and/or broadband					
Program targets postsecondary participants who have an affiliation with Vermont and wish to become employed in Vermont					
Participants with potential barriers to future employment are provided additional support or consideration					
Innovative ways to expand Work Based Learning and Training placements, including braiding of non-state or federal funds, special incentives offered by employers or third parties, or participant outreach					
New or novel industry or employer					
Applicants who have not been awarded a grant by WFD in the past or do not currently have an active grant with WFD (a list will be provided)					
Applicants desire or ability to continue or expand the Work Based Learning and Training program after the grant program ends					
FUNDING - Please score 0-4 to signify whether this grantee should be funded fully (4), partially (2-3), or minimally (0-1) based on whether their proposal is strong in any of the following ways:					
The establishment of <i>new</i> Work Based Learning and Training opportunities with a Vermont employer					
The degree to which the employer, industry organization, philanthropic, or applicant is also funding costs such as program administration, intern stipends, job-related equipment or supplies, mentoring or coaching of employer or intern, or other employer incentives					

The number of interns relative to the size of the award requested

Whether Work Based Learning and Trainings funded by this grant are structured to support the possibility of a job offer for the participant

The use of innovative approaches in recruitment, selection, and support for interns that will result in serving more individuals with disabilities, individuals with language access needs, or who have otherwise been historically marginalized

Unique characteristics in the proposal align with the state's efforts to increase the labor force in high demand occupations

Applicant's experience and proficiency with running a successful WBLT program

TOTAL SCORE	0
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