

## 2021 Employer Charge Relief (Multiple Employees)

Employers should provide the Department of Labor with the following information for each employee that was impacted by COVID-19 for which they are seeking charge relief. This form allows Employers to submit for up-to 10 individual employees. Should you be looking to submit for more than 10 employees, please begin a new form.

**Completed forms may be submitted at [Labor.Vermont.gov/form/2021-employer-charge-relief-application-multiple](https://Labor.Vermont.gov/form/2021-employer-charge-relief-application-multiple).** Once submitted, the Department will review the information you have provided and follow up if further details are required. Questions about this form may be directed to the Unemployment Insurance Division.

### Employer Information

Employer ID	Employer Name
Employer Contact Name	
Contact Email	Contact Phone

### Employee Information - (Employee #1)

Employee Name	Last 4 of SSN
Did you offer to rehire the employee you laid off within 30 days of the reason for separation no longer existing?	YES      NO
If you did not offer to rehire the employee within 30 days of the reason for separation no longer existing, please explain why:	

<p>Month(s) Unemployed</p> <p><i>*select all that apply</i></p>	<p>January 2021</p>	<p>April 2021</p>
	<p>February 2021</p>	<p>May 2021</p>
	<p>March 2021</p>	<p>June 2021</p>
<p>To receive charge relief for 2021, employers must demonstrate that the reason for separation is at least one of the following options:</p> <p><i>*select all that apply</i></p>	<p>The individual voluntarily separated from employment due to a COVID-19 related reason.</p> <p>The employer temporarily closed (partially or fully) in response to a request from a public health authority with jurisdiction because of COVID-19, in response to a directive by the Governor or President related to COVID-19, or if the employer temporarily closed due to actual exposure of COVID-19 in the workplace.</p> <p>The individual (claimant) became unemployed because of a change or reduction in the employer's operation at the claimant's workplace as a direct result of the state of emergency, public health order, or public health directive.</p> <p>The employer temporarily laid off the individual based on a recommendation or request by a medical professional that the individual be isolated or quarantined.</p>	
<p>Explain in the box (right) how the reason(s) selected in the previous question apply to the requested employee.</p>		

**Employee Information continued - (Employee #2)**

Employee Name	Last 4 of SSN

Did you offer to rehire the employee you laid off within 30 days of the reason for separation no longer existing?	YES	NO
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If you did not offer to rehire the employee within 30 days of the reason for separation no longer existing, please explain why:

Month(s) Unemployed  <i>*select all that apply</i>	January 2021	April 2021
	February 2021	May 2021
	March 2021	June 2021

<p>To receive charge relief for 2021, employers must demonstrate that the reason for separation is at least one of the following options:</p> <p><i>*select all that apply</i></p>	<p>The individual voluntarily separated from employment due to a COVID-19 related reason.</p> <p>The employer temporarily closed (partially or fully) in response to a request from a public health authority with jurisdiction because of COVID-19, in response to a directive by the Governor or President related to COVID-19, or if the employer temporarily closed due to actual exposure of COVID-19 in the workplace.</p> <p>The individual (claimant) became unemployed because of a change or reduction in the employer's operation at the claimant's workplace as a direct result of the state of emergency, public health order, or public health directive.</p> <p>The employer temporarily laid off the individual based on a recommendation or request by a medical professional that the individual be isolated or quarantined.</p>
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Explain in the box (right) how the reason(s) selected in the previous question apply to the requested employee.

**Employee Information continued - (Employee #3)**

Employee Name	Last 4 of SSN

Did you offer to rehire the employee you laid off within 30 days of the reason for separation no longer existing?	<p style="text-align: center;">YES      NO</p>
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If you did not offer to rehire the employee within 30 days of the reason for separation no longer existing, please explain why:

Month(s) Unemployed	January 2021	April 2021
<i>*select all that apply</i>	February 2021	May 2021
	March 2021	June 2021

<p>To receive charge relief for 2021, employers must demonstrate that the reason for separation is at least one of the following options:</p> <p><i>*select all that apply</i></p>	<p>The individual voluntarily separated from employment due to a COVID-19 related reason.</p> <p>The employer temporarily closed (partially or fully) in response to a request from a public health authority with jurisdiction because of COVID-19, in response to a directive by the Governor or President related to COVID-19, or if the employer temporarily closed due to actual exposure of COVID-19 in the workplace.</p> <p>The individual (claimant) became unemployed because of a change or reduction in the employer's operation at the claimant's workplace as a direct result of the state of emergency, public health order, or public health directive.</p> <p>The employer temporarily laid off the individual based on a recommendation or request by a medical professional that the individual be isolated or quarantined.</p>
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Explain in the box (right) how the reason(s) selected in the previous question apply to the requested employee.

**Employee Information continued - (Employee #4)**

Employee Name	Last 4 of SSN

Did you offer to rehire the employee you laid off within 30 days of the reason for separation no longer existing?	YES      NO
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If you did not offer to rehire the employee within 30 days of the reason for separation no longer existing, please explain why:

Month(s) Unemployed  <i>*select all that apply</i>	January 2021	April 2021
	February 2021	May 2021
	March 2021	June 2021

<p>To receive charge relief for 2021, employers must demonstrate that the reason for separation is at least one of the following options:</p> <p><i>*select all that apply</i></p>	<p>The individual voluntarily separated from employment due to a COVID-19 related reason.</p> <p>The employer temporarily closed (partially or fully) in response to a request from a public health authority with jurisdiction because of COVID-19, in response to a directive by the Governor or President related to COVID-19, or if the employer temporarily closed due to actual exposure of COVID-19 in the workplace.</p> <p>The individual (claimant) became unemployed because of a change or reduction in the employer's operation at the claimant's workplace as a direct result of the state of emergency, public health order, or public health directive.</p> <p>The employer temporarily laid off the individual based on a recommendation or request by a medical professional that the individual be isolated or quarantined.</p>
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Explain in the box (right) how the reason(s) selected in the previous question apply to the requested employee.



**Employee Information continued - (Employee #5)**

Employee Name	Last 4 of SSN

Did you offer to rehire the employee you laid off within 30 days of the reason for separation no longer existing?	<p style="text-align: center;">YES      NO</p>
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If you did not offer to rehire the employee within 30 days of the reason for separation no longer existing, please explain why:

Month(s) Unemployed	January 2021	April 2021
<i>*select all that apply</i>	February 2021	May 2021
	March 2021	June 2021

<p>To receive charge relief for 2021, employers must demonstrate that the reason for separation is at least one of the following options:</p> <p><i>*select all that apply</i></p>	<p>The individual voluntarily separated from employment due to a COVID-19 related reason.</p> <p>The employer temporarily closed (partially or fully) in response to a request from a public health authority with jurisdiction because of COVID-19, in response to a directive by the Governor or President related to COVID-19, or if the employer temporarily closed due to actual exposure of COVID-19 in the workplace.</p> <p>The individual (claimant) became unemployed because of a change or reduction in the employer's operation at the claimant's workplace as a direct result of the state of emergency, public health order, or public health directive.</p> <p>The employer temporarily laid off the individual based on a recommendation or request by a medical professional that the individual be isolated or quarantined.</p>
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Explain in the box (right) how the reason(s) selected in the previous question apply to the requested employee.

**Employee Information continued - (Employee #6)**

Employee Name	Last 4 of SSN

Did you offer to rehire the employee you laid off within 30 days of the reason for separation no longer existing?	YES	NO
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If you did not offer to rehire the employee within 30 days of the reason for separation no longer existing, please explain why:

Month(s) Unemployed  <i>*select all that apply</i>	January 2021	April 2021
	February 2021	May 2021
	March 2021	June 2021

<p>To receive charge relief for 2021, employers must demonstrate that the reason for separation is at least one of the following options:</p> <p><i>*select all that apply</i></p>	<p>The individual voluntarily separated from employment due to a COVID-19 related reason.</p> <p>The employer temporarily closed (partially or fully) in response to a request from a public health authority with jurisdiction because of COVID-19, in response to a directive by the Governor or President related to COVID-19, or if the employer temporarily closed due to actual exposure of COVID-19 in the workplace.</p> <p>The individual (claimant) became unemployed because of a change or reduction in the employer's operation at the claimant's workplace as a direct result of the state of emergency, public health order, or public health directive.</p> <p>The employer temporarily laid off the individual based on a recommendation or request by a medical professional that the individual be isolated or quarantined.</p>
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Explain in the box (right) how the reason(s) selected in the previous question apply to the requested employee.

**Employee Information continued - (Employee #7)**

Employee Name	Last 4 of SSN

Did you offer to rehire the employee you laid off within 30 days of the reason for separation no longer existing?	YES	NO
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If you did not offer to rehire the employee within 30 days of the reason for separation no longer existing, please explain why:

Month(s) Unemployed  <i>*select all that apply</i>	January 2021	April 2021
	February 2021	May 2021
	March 2021	June 2021

<p>To receive charge relief for 2021, employers must demonstrate that the reason for separation is at least one of the following options:</p> <p><i>*select all that apply</i></p>	<p>The individual voluntarily separated from employment due to a COVID-19 related reason.</p> <p>The employer temporarily closed (partially or fully) in response to a request from a public health authority with jurisdiction because of COVID-19, in response to a directive by the Governor or President related to COVID-19, or if the employer temporarily closed due to actual exposure of COVID-19 in the workplace.</p> <p>The individual (claimant) became unemployed because of a change or reduction in the employer's operation at the claimant's workplace as a direct result of the state of emergency, public health order, or public health directive.</p> <p>The employer temporarily laid off the individual based on a recommendation or request by a medical professional that the individual be isolated or quarantined.</p>
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Explain in the box (right) how the reason(s) selected in the previous question apply to the requested employee.

**Employee Information continued - (Employee #8)**

Employee Name	Last 4 of SSN

Did you offer to rehire the employee you laid off within 30 days of the reason for separation no longer existing?	YES	NO
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If you did not offer to rehire the employee within 30 days of the reason for separation no longer existing, please explain why:

Month(s) Unemployed  <i>*select all that apply</i>	January 2021	April 2021
	February 2021	May 2021
	March 2021	June 2021

<p>To receive charge relief for 2021, employers must demonstrate that the reason for separation is at least one of the following options:</p> <p><i>*select all that apply</i></p>	<p>The individual voluntarily separated from employment due to a COVID-19 related reason.</p> <p>The employer temporarily closed (partially or fully) in response to a request from a public health authority with jurisdiction because of COVID-19, in response to a directive by the Governor or President related to COVID-19, or if the employer temporarily closed due to actual exposure of COVID-19 in the workplace.</p> <p>The individual (claimant) became unemployed because of a change or reduction in the employer's operation at the claimant's workplace as a direct result of the state of emergency, public health order, or public health directive.</p> <p>The employer temporarily laid off the individual based on a recommendation or request by a medical professional that the individual be isolated or quarantined.</p>
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Explain in the box (right) how the reason(s) selected in the previous question apply to the requested employee.



**Employee Information continued - (Employee #9)**

Employee Name	Last 4 of SSN

Did you offer to rehire the employee you laid off within 30 days of the reason for separation no longer existing?	<p style="text-align: center;">YES      NO</p>
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If you did not offer to rehire the employee within 30 days of the reason for separation no longer existing, please explain why:

Month(s) Unemployed	January 2021	April 2021
<i>*select all that apply</i>	February 2021	May 2021
	March 2021	June 2021

<p>To receive charge relief for 2021, employers must demonstrate that the reason for separation is at least one of the following options:</p> <p><i>*select all that apply</i></p>	<p>The individual voluntarily separated from employment due to a COVID-19 related reason.</p> <p>The employer temporarily closed (partially or fully) in response to a request from a public health authority with jurisdiction because of COVID-19, in response to a directive by the Governor or President related to COVID-19, or if the employer temporarily closed due to actual exposure of COVID-19 in the workplace.</p> <p>The individual (claimant) became unemployed because of a change or reduction in the employer's operation at the claimant's workplace as a direct result of the state of emergency, public health order, or public health directive.</p> <p>The employer temporarily laid off the individual based on a recommendation or request by a medical professional that the individual be isolated or quarantined.</p>
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Explain in the box (right) how the reason(s) selected in the previous question apply to the requested employee.

**Employee Information continued - (Employee #10)**

Employee Name	Last 4 of SSN

Did you offer to rehire the employee you laid off within 30 days of the reason for separation no longer existing?	<p style="text-align: center;">YES      NO</p>
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If you did not offer to rehire the employee within 30 days of the reason for separation no longer existing, please explain why:

Month(s) Unemployed	January 2021	April 2021
<i>*select all that apply</i>	February 2021	May 2021
	March 2021	June 2021

<p>To receive charge relief for 2021, employers must demonstrate that the reason for separation is at least one of the following options:</p> <p><i>*select all that apply</i></p>	<p>The individual voluntarily separated from employment due to a COVID-19 related reason.</p> <p>The employer temporarily closed (partially or fully) in response to a request from a public health authority with jurisdiction because of COVID-19, in response to a directive by the Governor or President related to COVID-19, or if the employer temporarily closed due to actual exposure of COVID-19 in the workplace.</p> <p>The individual (claimant) became unemployed because of a change or reduction in the employer's operation at the claimant's workplace as a direct result of the state of emergency, public health order, or public health directive.</p> <p>The employer temporarily laid off the individual based on a recommendation or request by a medical professional that the individual be isolated or quarantined.</p>
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Explain in the box (right) how the reason(s) selected in the previous question apply to the requested employee.